



## **EQUAL OPPORTUNITYS POLICY STATEMENT**

This document outlines the Equal Opportunities Policy for  
ENVIRO BUILDING SOLUTIONS LTD

1.1 The company is committed to promoting positive measures that eliminate all forms of unlawful or unfair discrimination on the grounds of age, marital status, disability, race, nationality, gender, religion, sexual orientation, gender reassignment, ethnic or national origin, beliefs, domestic circumstances, social and employment status, political affiliation or trade union membership, HIV status or any other condition not justified by law or relevant to the requirements of the post.

1.2 By committing to a policy encouraging equality of opportunity and diversity, the Company values differences between members of the community and within its existing workforce, and actively seeks to benefit from their differing skills, knowledge, and experiences in order to provide an exemplary healthcare service.

1.3 The company will therefore take every possible step to ensure that individuals are treated equally and fairly, with dignity and mutual respect, and those decisions in recruitment, selection, training, promotion and career management are based solely on objective and job-related criteria.